

JOB DEMANDS ANALYSIS

To the physician: We are presenting this summary of our employee's current job demands to assist you in your assessment of this patient's physical capabilities for possible participation in our Early-Return-to-Work Program.

Employee Name:

Job Description:

Typical Work Environment/Conditions:

Essential Tasks/Physical Requirements:

Equipment Used:

Check marks indicate the extent to which the employee performs the following:

(N = Never, O = Occasionally, F = Frequently, C = Continuously)

Lifting/Carrying	N	O	F	C	Activity	N	O	F	C
10 lbs. or less					Bend				
11 – 20 lbs.					Squat				
21 – 40 lbs.					Kneel				
41 – 60 lbs.					Twist/Turn				
61 – 100 lbs.					Climb				
Pushing/Pulling					Crawl				
13 – 25 lbs.					Reach Above Shoulder				
26 – 40 lbs.					Type/Keyboard				
41 – 60 lbs.					Driving				
61 – 100 lbs.					Automatic				
100+ lbs.					Standard				

Comments (Address all other physical requirements here including sitting, standing, walking and levels of fine manipulation).